

Dickenson County School Board Meeting – Summary Minutes

September 25, 2019

I. ROLL CALL AND MEETING CALLED TO ORDER

- a. The meeting was called to order by Chairman, Susan Mullins followed by the Pledge of Allegiance and a Moment of Silence.
- b. **Members in Attendance:** Susan Mullins, Chairman; Rick Mullins, Vice-Chairman; Rocky Barton; Dr. Lurton Lyle; Shanghai Nickles; Haydee Robinson, Superintendent; Reba McCowan, Clerk and Scott Mullins, Board Attorney
- c. **Approval of Agenda**

Chairman Susan Mullins asked for a motion to approve the agenda with the addition of item j. "Internet Broadcasting of RHS's Events".

Following a motion by Shanghai Nickles and second by Dr. Lurton Lyle the amended agenda was approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

II. PUBLIC COMMENT

1. Don Hill – Addressed the Board in support of the new elementary school location at Clinchco. Mr. Hill provided a map showing student population in regards to the location of the new elementary school at Ridgeview or Clinchco. He asked the Board that if there was to be a 2 school model; Clinchco was the best location. If they were going to consolidate the elementary schools; then Ridgeview would be best location. He spoke on the importance of student safety in regards to travel distance and the benefit to taxpayers. With those things in mind, "I am going to challenge each School Board Member to make a motion of their choice of the location of the school. I sincerely hope that these motions will be made before the evening is through; to be voted up or down. First, Mr. Mullins and Dr. Lyle have expressed their choice as Ridgeview, so they should make a motion to that effect to see how much Board support their choice has. Second, Mrs. Mullins should make a motion on her location of choice and see how much support she has. You've already lost a school, I understand that. Two schools, my bad. Third, Mr. Nickles has expressed his choice as Clinchco. Mr. Nickles should make that motion to see how much support is there. Lastly, Mr. Barton has expressed his choice to be Backbone or some other location in Haysi, so Mr. Barton should make a motion to that effect and see how much support his choice has. Again, I sincerely hope these motions will be made this evening and voted up or down. Thank you for the time for me to comment on this extremely critical issue."

III. CONSENT AGENDA ITEMS

Following a motion by Rick Mullins and second by Rocky Barton the consent agenda items were approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	

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Abstain: 0
Not Cast: 0

a. Approval of Minutes

❖ August 28, 2019 – Regular Meeting

b. Approval of Monthly Bills – School Operating Fund

Monthly Bills: Check # 880222 - Check #880333.....\$394,518.73

Monthly Payroll: Check #388963 – Check #388997.....\$1,834,329.20

School Construction Bill.....\$860.52

c. School Activity Fund

❖ Informational Item

d. Field Trips

❖ **Clintwood Elementary School**

Nov 11 – William King Art Center – Abingdon, VA – 4th Grade

❖ **Sandlick Elementary School**

Sept 13 – Kim’s Crazy Corn Maze – Castlewood, VA – Pre K

Oct 10 – Pumpkin Patch – Nicklesville, VA – 2nd Grade

Oct 10 – Crab Orchard Corn Maze – Tazewell, VA – 5th Grade

Oct 25 – Kim’s Crazy Corn Maze – Castlewood, VA – 1st Grade

❖ **Ridgeview Middle School**

Sept 23 – UVA @ Wise – STEM Day – 6th Grade

Sept 24 – Career Expo – Washington Co. Fairgrounds – 7th Grade

Oct 4 – Kim’s Crazy Corn Maze – Castlewood, VA – 6th – 8th Grade

Oct 11 – Creation Kingdom Zoo – Snowflake, VA – 7th Grade

❖ **Ridgeview High School**

Sept 14 – Fleming Farm – Pound, VA – 9th – 12th Grade

Sept 18 – The Attic – Clintwood, VA – 9th – PG

Sept 20 – Advertising & Event Planning – Pikeville, KY – 9th – 10th Grade

Sept 24-25 – Washington Co Fairgrounds – 11th Grade

Sept 27 – DCSO & Hardee’s – Clintwood, VA – 9th – 12th Grade

Sept 28 – Ronald McDonald House Charities – Johnson City – TN – 10th – 12th Grade

Sept 30 – Higher Ed Center & VHCC – Abingdon, VA – 11th – 12th Grade

Oct 1 – K & H Shop – Coeburn, VA – 11th – 12th Grade

Oct 4 – Cabela’s – Bristol, VA – 9th – 12th Grade

Oct 6 – University of Kentucky – Lexington, KY – 8th – 12th Grade

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Oct 17 – Matthews State Forest – Galax, VA – 10th – 12th Grade
Oct 18 – Clintwood Elementary School – 11th – 12th Grade
Oct 18 – SVCC Showcase Tour – Richlands, VA – 12th Grade
Oct 25 – The Hairbenders Salon – Kingsport, TN – 11th – 12th Grade
Dec 19-22 – Gatlinburg Pittman High School – Gatlinburg, TN – 10th – 12th Grade
Apr 21- 25 – Senior Trip - Orlando, FL

IV. INFORMATION FOR THE BOARD

- **CT Certified Work Ready Communities**

The ACT WRC initiative is an economic development and data-driven, community-based workforce development implementation framework and certification process developed by ACT to provide consistent criteria, performance metrics and third-party validation for what constitutes a Work Ready Community. Communities attain certification status through National Career Readiness Certificates (NCRC) registered in the RegiSTAR system, business engagement in recognizing or recommending NCRCs as a part of their hiring process, and in support of their community's ACT WRC effort.

Dickenson County Public Schools has signed up as a supporter of the community's ACT WRC efforts and recognizes National Career Readiness Certifications (NCRC).

- **VSBA Superintendent Evaluation Workshop**

October 2, 2019

VSBA Office

Charlottesville, Virginia

Cost: \$160/person

This workshop is designed to provide small group support to superintendents and board members responsible for assessing and updating their evaluation model.

Participants will have the opportunity to review the guidelines in detail and then use them as they draft their own models. Individual consultation and support will be provided throughout the session as participants work on their revisions.

- **VSBA Annual Convention**

Nov. 20 - 22, 2019

Williamsburg Lodge

Williamsburg, VA

Please contact Mrs. McCowan if you are interested in attending.

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V. SUPERINTENDENT ROBINSON

e. Good News from Our Schools

"August 2019: Enrollment and Attendance Report"

Be Great with 8! Be a Hero: Here, Every day, Ready, On-Time

The student enrollment on August 30, 2019 was 1979 and the overall monthly attendance percentage for August is 95.88%. Congratulations to all our schools!

Clintwood Elementary School won the Attendance Banner with 97.73% student attendance percentage, Ervinton Elementary School came in with a close second with 97.12% student attendance percentage. SES was third with 96.2% student attendance percentage.

August Attendance Percentages and Student Enrollment Per School:

Clintwood Elementary: 97.73%	K – 5 Enrollment: 405
Ervinton Elementary School: 97.12%	K – 5 Enrollment - 131
Sandlick Elementary School: 96.2%	K – 5 Enrollment - 389
Ridgeview High School: 94.25%	9 – 12 Enrollment - 586
Ridgeview Middle School: 95.66%	6 – 8 Enrollment: 465

Ninety-Seven students are enrolled in our Pre- K program.

Clintwood Elementary School:	39
Ervinton Elementary School:	13
Sandlick Elementary School:	45
Total:	97

f. Update on the New Elementary

Mr. Scott Mullins provided copies of briefs that were filed to give them a perspective of what happened at the hearing. "We had a hearing last week and I think that both sides are pleased that the hearing itself was very professional and collegial. The witnesses on both sides were very credible and I think Judge Patton got a very accurate rendition of what is at stake. There are really not facts in dispute but how we are going to move forward."

We have three issues that are irrefutable harm: the most catastrophic is that we are losing \$85,000 per month and our ability to build a school in every month that we delay. The other is that we could lose it all and I have minutes where Rebecca Bennett, Project Manager for the Corps of Engineers, says you need to start now. If we have a problem all this money can be diverted to someplace else. When we had our mediation that was the thing that Judge Gamble stressed; you need to act or you could lose it all. The third thing that kind of gets lost in all this is all the time we spend in delay is children remain in harm's way and they are not getting all the benefits that a modern school would provide them.

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I anticipate that next week on Wednesday or Thursday Judge Patton will have all the documents in his hands and it will then be up to him to make a decision.

You have previously voted to study two sites and after Public Comment you may be compelled to make a motion to move this forward. But, this is what I have to say to that is first, Freedom of Information Act says the things we put on our agenda are the things we can vote on and that's not really on the agenda. Also, if you vote to consolidate the schools there are certain procedural requirements you have to comply with as far as Public Hearing. As much as you probably would like to do that, that's probably not appropriate for you to do.

g. 2018-2019 DCPS Student Academic Achievement Presentation

Tony Robinson, Director of Instruction, presented a PowerPoint presentation on DCPS student and academic achievement based on the 2018 – 2019 SOL Tests Results and Comprehensive Instruction Program data.

Attachment 1: Academic Report and Achievements for 2018-19

h. DMME's Energy Performance Contract for Solar Energy at Ridgeview

Larry Barton, Denechia Edwards, Scott Mullins and Superintendent Robinson had the opportunity to meet with Charlie Barksdale, Utilities and Performance Contracting Manager, and Nick Polier, Energy Marketing Specialist with the Division of Mine, Minerals and Energy (DMME) to discuss DMME's new program to determine if an energy performance contract for solar energy would be an efficient method to explore for the Ridgeview Campus.

The goal of this motion is to study options for solar energy at Ridgeview through an energy performance contract. The School Board's approval would provide for the study. There is no additional costs to the school division for this study. The study would be finalized, and representatives from DMME would present the findings and potential savings of solar energy to the School Board at future meetings. Any final commitments to move with solar energy would require further School Board approval.

Superintendent Robinson recommended the School Board make and approve the following motion: "To allow the Dickenson County School Board to work with DMME to explore options to study the efficiency and savings of solar energy on the Ridgeview campus."
There is no costs to the School Board for the study.

Following a motion by Rick Mullins and second by Rocky Barton; study options for solar energy at Ridgeview were approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	

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Not Cast: 0

i. Scheduling of Special Called Meeting for Employment Recommendations

We would like to request that the School Board schedule a Special Called Meeting for the purpose of employment recommendations on either Friday, Oct. 4, 2019 or Monday, Oct. 7, 2019 at a time convenient time for the School Board.

Chairman Susan Mullins asked if the Board could recess this meeting for the purpose of employment. Once confirmed the Board agree this meeting would recess and no action was needed.

j. Internet Broadcasting of RHS's Events

Scott Mullins, Board attorney, provided the Board with a copy of a Broadcasting Agreement for thought and discussion. Superintendent Robinson recommended allowing them to research how other school divisions were handling internet broadcasts and to come back to the Board at the October meeting. No Action was taken.

VI. BOARD COMMENT

Dr. Lurton Lyle

- I attended the Willis district debate, Kennedy district debate and Clintwood district debate and there appears to be some media misrepresentation and even falsehoods. I have some facts to back up some of the things I have said that were indicated previously. The three main things I can think of right now is the salary of the Superintendent, the health benefits of the Superintendent and the cost of insurance in comparison with the Board of Supervisors; the cost to the division. As I pointed out in my talk, our Superintendent is the lowest paid Superintendent in Region VII, which is our region, nineteen divisions and two cities. She has a longer term experience; she is third in the length of experience. The average experience in our region is 4.29 years and she has 10 plus. I would say that she is responsible for more good news than anyone in our region possibly the State.
- On the stage I was asked what I thought of the Superintendent's salary should be and I said \$120,000. I'm only one Board member and that is a School Board decision. The average salary of the 19 Superintendents in Region VII is \$118,000 so my thought was not too far off the average and the average year of service is a little over 4 years. Due to term, due to the success we've had and due to the pay schedule of the region; it seems logical to me.
- Now the health benefits, I think the reason that came about was we, at that time, did not have enough money to pay what we thought should be paid so we used the insurance policy; that could be the family plan that everyone gets to get on or the delayed plan similar to a delayed compensation plan. That seemed logical at that time.

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- During the three times that Mrs. Robinson has received a contract extension; she has never received a salary increase. All the salary increased that she has received while she has been here have been mandated from the State for other people also.
- Insurance cost for the Board of Supervisors; it's a fact that the School Board has a lower premium than the County. Actually, if we had gone with the County's experience or cost it would be \$1 million more per year. We are fiscal sound with that.
- I think the social media is trying to control this election perhaps to change the makeup of the School Board and perhaps the Superintendent. That's my thoughts.

Rick Mullins

- I would like to reiterate all that Dr. Lyle and that I agree with him and to add.
- I asked Mr. Barton to get a little information on the annual budget comparison for the last 10 years. Sometimes I think it's good to look back where the media is saying that we have not saved the County any money. I wanted to be able to give some real hard facts.
- In 2008-2009 we have 408 full time employees; today we have 312 full time employees. Total school budget has a savings for the 2018-2019 year compared to the 2008-2019; we have saved taxpayers \$5,120,000. So that's the difference in the comparison.
- That is a lot of money when we look at the population as of today there are 14,782 people living in Dickenson County. So if we equate those savings as to what the percentages is per man, woman and child; Dickenson County School system has saved every man, woman and child in comparison \$346.36 in Dickenson County. I think that's really amazing to do what the system has been able to do. I think that's a good job by everyone that's been involved working together. My hat is off to everyone.

Rocky Barton

- For Region VII, to be the lowest percentage in the State for funding, for our scores to be the highest in the State; it's just unbelievable. Of course, we all can put more money to use, look at what we are doing with less. It's just amazing for Mr. Robinson to stand up in front of us and 5th grade was 2nd in the State; it's just unbelievable for Dickenson County to be 2nd in the State. You all do a great job and we appreciate it; our Teachers, our Superintendent, everybody. You all do great and it's unbelievable where we've come in 5 short years with these scores.

Susan Mullins

- If the State would give us the same amount per student as they give other parts of the State it would reduce the amount of local dollars necessary. That's the difference.

Rocky Barton

- I love sports and our football program is unreal; where we are today in just 5 short years. To be in arguably the most competitive conference in the State and have 5,000 fans

screaming. Friday night was probably the second biggest crowd we've had at Ridgeview, the Union game last year and then this one. I'm so proud of our kids, our organization, our band. They wore their uniforms and marched on the field and done the National Anthem; I was just proud.

- We are doing some good things even if we are being dragged down on some bad things; we are doing good.

Shanghai Nickles

- I really wanted to comment on what Mr. Hill had to say. There is a challenge up here. Mr. Mullins are you telling us we can't make a motion on where we think the school should be built at this time? Is that what you are telling me?

Scott Mullins

- Yes, I'm saying that as far as a motion. I'm not saying that anyone is censored in expressing their own opinion you just can't do it as an official motion because there are certain legal protocols in order to do that.

Shanghai Nickles

- I did look at the map and I realize what Don has put together has took a lot of time and has a lot of validity. Don, I wish we were able to do that but apparently it's something that we are not supposed to do.
- The other thing I'd like to mention is the Ridgeview High/Middle School was built for 1,400 kids and we're down to 1,100 kids in a little over 4 years. I don't know what it will be in the next 4 years; that's always a worry.
- As people in businesses in our area, I think the podcasting would be a great thing, but I think it's got to be doing with people who know what they're doing, when they're doing it and how they're doing it. I don't think you can just turn a microphone over to just anybody. There are a lot of radio stations out there will tell you there was a podcasting, I think in New Jersey, got a \$34 million dollar fine for making a racial Islamic comment. It was in the background, they were doing the podcast and a person came behind them and made a racial comment about Islam. Those are things that we've got to be careful of.
- Another thing is, I'm a firm believer that you don't bite the hand that feeds you.

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VII. CLOSED SESSION, PURSUANT TO Section 2.2-3711, Paragraph A of the Code of Virginia, there will be a closed meeting for the purpose of discussing: 1. Student request for early graduation, 2. Employment issues relating to retirement, FMLA request, employment recommendations, substitutes and to consult with legal counsel pursuant to Virginia Code Section 2.2-3711 (A) (1) and (7). Following a motion by Susan Mullins and second by Dr. Lurton Lyle the Board convened in closed session.

Vote Results

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Rocky Barton, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Rocky Barton and second by Dr. Lurton Lyle; the Board returned to open session.

Vote Results

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Rocky Barton, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Pursuant to Section 2.2-3712(a) of the Code of Virginia, I move to certify and second by Shanghai Nickles; that during the closed meeting just concluded the Dickenson County School Board discussed only matters lawfully exempt from the open meeting requirements under Section 2.2-3711 of the Code and identified in the motion convening the closed meeting.

Certification of Closed Session

Aye:	5	Dr. Lurton Lyle, Rick Mullins, Rocky Barton, Susan Mullins, Shanghai Nickles
No:	0	

VIII. BOARD ACTION

Following a motion by Susan Mullins and second by Dr. Lurton Lyle; early graduation request was approved: Student #0826.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second by Rocky Barton; FMLA request was approved: Randi Beverly, Teacher – CES.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

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Following a motion by Susan Mullins and second by Rocky Barton; retirement was approved: Anthony O'Quinn, Head Custodian – RHS.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second by Dr. Lurton Lyle; employment recommendations were approved.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Approved:

Recommendations for Transfer for 2019-2020 School Year

Kaytlin Osborne – Transfer from SES Part-time Aide to CES Part-time Aide

Recommendations for Employment

Ronnie Rasnake	Ridgeview High School	Head Custodian
Alesha Moore	Ridgeview Cafeteria	Part-time Cook
Jennifer Shepherd	Ridgeview Cafeteria	Part-time Cook
Bernice Hall	Ridgeview Cafeteria	Part-time Cook
Cindy C. Mullins	Ervinton Elementary School	Part-time Cook

Following a motion by Susan Mullins and second by Dr. Lurton Lyle; permission to advertise was approved: Custodian – Ervinton Elementary School and Ridgeview High School.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Following a motion by Susan Mullins and second by Rick Mullins; Substitutes were approved pending requests of background checks and meeting all requirements.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Subs Approved:

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Miracle Arrington
Tori Fleming
Amanda Kennedy
Denisha Mullins
Reba Wallace

Holly Blair
Bernice Hall
Gerald McFall
Rachel Taylor
Jazmine Yates

Brittney Bostic
Chad Helmandollar
Brandi Mullins
Martha Waddle

IX. Recessed: 7:20 p.m.

Following a motion by Susan Mullins and second by Dr. Lurton Lyle the recess was approved. Meeting will reconvene Tuesday, October 8, 2019 at 9:00 a.m. for the purpose of possible update on litigation and employment recommendations.

Vote Results

Aye:	5	Rocky Barton, Dr. Lurton Lyle, Rick Mullins, Susan Mullins, Shanghai Nickles
No:	0	
Abstain:	0	
Not Cast:	0	

Tuesday, October 8, 2019

X. Meeting Reconvened by Chairman Susan Mullins; Tuesday, October 8, 2019 at 9:00 a.m.

Members Present: Susan Mullins, Chairman; Rick Mullins, Vice-Chairman; Rocky Barton; Dr. Lurton Lyle.

Member Absent: Shanghai Nickles

XI. CLOSED SESSION, PURSUANT TO Section 2.2-3711, Paragraph A of the Code of Virginia, there will be a closed meeting for the purpose of discussing: Employment recommendations pursuant to Virginia Code Section 2.2-3711 (A) (1) and (7).

Following a motion by Susan Mullins and second by Dr. Lurton Lyle the Board convened in closed session.

Vote Results

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Rocky Barton, Susan Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

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Following a motion by Dr. Lurton Lyle and second by Rick Mullins; the Board returned to open session.

Vote Results

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Rocky Barton, Susan Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Pursuant to Section 2.2-3712(a) of the Code of Virginia, I move to certify and second by Rocky Barton; that during the closed meeting just concluded the Dickenson County School Board discussed only matters lawfully exempt from the open meeting requirements under Section 2.2-3711 of the Code and identified in the motion convening the closed meeting.

Certification of Closed Session

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Rocky Barton, Susan Mullins
No:	0	

XII. BOARD ACTION

Following a motion by Susan Mullins and second by Rocky Barton; resignations were approved.

Vote Results

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Rocky Barton, Susan Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Approved:

Sherry Deel, Part-time Aide – SES and Danyelle Mullins, Part-time Cook – SES.

Following a motion by Susan Mullins and second by Rick Mullins; employment recommendations were approved.

Vote Results

Aye:	4	Dr. Lurton Lyle, Rick Mullins, Rocky Barton, Susan Mullins
No:	0	
Abstain:	0	
Not Cast:	0	

Approved:

William Ryan Wallace, Coordinator of Technology/Network Administrator
Adam Powers, Technology Assistant

XIII. ADJOURNMENT: 9:30 a.m.

Following a motion by Susan Mullins and second by Rocky Barton the meeting was adjourned. All votes aye.

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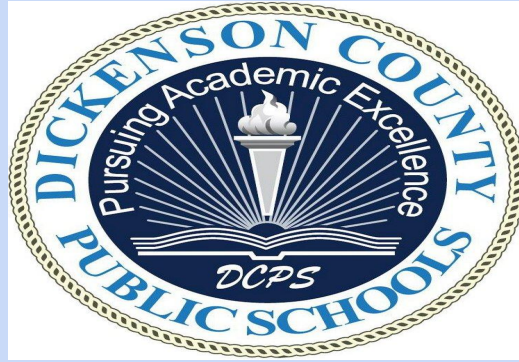
Susan Mullins

Chairman, Susan Mullins

Approved: October 23, 2019

Reba McCowan

Reba McCowan, Clerk



Academic Report and Achievements for 2018-19

September 2019

State Accreditation

We predict that all schools in Dickenson County Public Schools will be accredited with indicators reflective of the 2018-2019 school year. VDOE will release the final accreditation report for 2018-19 on Thursday, September 26, 2019.



2019 Region VII Performance Report (Includes 19 counties of Southwest Virginia)

Region	Enrollment	SWDs	Econ Dis	Poverty	Minority
Region 1- Central Virginia	190499	13.25%	40.60%	14.80%	55.79%
Region 2- Tidewater	258834	13.18%	43.92%	17.09%	60.97%
Region 3- Northern Neck	84311	12.41%	39.86%	10.54%	46.51%
Region 4- Northern Virginia	479576	13.13%	33.52%	7.69%	57.99%
Region 5- Valley	101265	11.99%	44.10%	14.00%	33.08%
Region 6- Western Virginia	85723	14.08%	44.73%	18.83%	35.64%
Region 7- Southwest	60936	15.28%	55.48%	22.38%	8.10%
Region 8- Southside	28032	13.68%	66.34%	23.38%	52.83%
Virginia	1289176	13.20%	40.40%	13.10%	51.60%

Per Pupil Funding (2018 most current data)

Region	2018 PP Funding
Region 4- Northern Virginia	\$13,690.76
Virginia	\$12,031.84
Region 5- Valley	\$11,769.53
Region 8- Southside	\$11,441.42
Region 2- Tidewater	\$11,307.05
Region 6- Western Virginia	\$11,039.84
Region 1- Central Virginia	\$10,650.46
Region 3- Northern Neck	\$10,584.91
Region 7- Southwest	\$10,403.66

Beginning Teacher Salaries (Fall 2018 Data)

Region	Beg. Salaries
Region 4	\$44,069
Region 1	\$43,121
Region 2	\$41,434
Region 5	\$41,254
State Avg	\$40,499
Region 3	\$40,444
Region 8	\$39,308
Region 6	\$38,629
Region 7	\$35,548

Overall Math Performance

Core	Region	2019 Pass	2018	Diff
Math	Region VII	87.08%	82.82%	4.25%
Math	Region IV	83.65%	78.92%	4.73%
Math	Region II	82.00%	76.92%	5.09%
Math	Region VI	81.85%	78.11%	3.74%
Math	Virginia	81.59%	76.96%	4.63%
Math	Region V	80.32%	75.40%	4.92%
Math	Region III	80.29%	76.55%	3.75%
Math	Region I	78.33%	74.80%	3.54%
Math	Region VIII	76.68%	71.68%	5.00%

Region VII Math Course Performance

Test	2019	2018	Diff	2019 Rank
Gr. 3 Math	87.58%	78.15%	9.42%	1st
Gr. 4 Math	88.06%	86.32%	1.74%	1st
Gr. 5 Math	88.95%	84.61%	4.34%	1st
Gr. 6 Math	86.39%	89.13%	-2.74%	1st
Gr. 7 Math	83.73%	69.18%	14.56%	1st
Gr. 8 Math	83.89%	79.98%	3.91%	1st
Algebra I	87.60%	83.59%	4.01%	3rd
Algebra II	95.54%	93.32%	2.22%	1st
Geometry	85.59%	81.65%	3.94%	1st

Overall Reading Performance

Core	Region	2019 Pass	2018	Diff
Reading	Region VII	81.23%	82.11%	-0.88%
Reading	Region IV	79.34%	80.62%	-1.28%
Reading	Virginia	77.31%	78.81%	-1.50%
Reading	Region II	77.17%	79.03%	-1.86%
Reading	Region VI	76.37%	78.22%	-1.85%
Reading	Region III	76.18%	78.61%	-2.43%
Reading	Region V	74.92%	76.35%	-1.43%
Reading	Region I	74.81%	77.35%	-2.54%

Reading Course Performance

Test	2019	2018	Diff	2019 Rank
Gr. 3 Reading	77.80%	77.59%	0.21%	1st
Gr. 4 Reading	79.96%	81.48%	-1.52%	1st
Gr. 5 Reading	82.52%	83.80%	-1.28%	1st
Gr. 6 Reading	82.02%	84.73%	-2.71%	1st
Gr. 7 Reading	83.56%	83.44%	0.12%	1st
Gr. 8 Reading	77.18%	77.78%	-0.59%	2nd
EOC Reading	85.44%	85.82%	-0.38%	5th

Overall Science Performance

Core	Region	2019 Pass	2018	Diff
Science	Region VII	84.02%	84.30%	-0.28%
Science	Region IV	82.95%	83.26%	-0.30%
Science	Virginia	80.55%	81.09%	-0.54%
Science	Region II	80.36%	81.21%	-0.85%
Science	Region VI	79.61%	80.74%	-1.12%
Science	Region III	79.12%	80.86%	-1.74%
Science	Region I	78.93%	79.38%	-0.46%
Science	Region V	78.68%	80.05%	-1.37%
Science	Region VIII	73.60%	74.25%	-0.65%

Region VII Science Course Performance

Test	2019	2018	Diff	2019 Rank
Gr. 5 Science	85.71%	85.37%	0.34%	1st
Gr. 8 Science	80.74%	79.41%	1.33%	2nd
Earth Science	85.48%	87.33%	-1.85%	1st
Biology	84.54%	82.29%	2.26%	2nd
Chemistry	76.30%	89.50%	-13.20%	7th

Overall Writing Performance

Core	Region	2019 Pass	2018	Diff
Writing	Region IV	80.49%	82.74%	-2.25%
Writing	Virginia	75.57%	77.94%	-2.37%
Writing	Region II	74.92%	77.71%	-2.79%
Writing	Region VII	74.10%	76.98%	-2.88%
Writing	Region V	72.51%	75.58%	-3.07%
Writing	Region III	72.40%	74.77%	-2.36%
Writing	Region VI	71.59%	74.83%	-3.24%
Writing	Region I	71.03%	74.06%	-3.03%
Writing	Region VIII	66.27%	71.57%	-5.29%

Writing Course Performance

Core	Test	2019	2018	Diff	2019 Rank
Writing	Gr. 8 Writing	69.29%	69.00%	0.28%	2nd
Writing	EOC Writing	88.51%	86.67%	1.84%	1st

SWDs Performance

Region	2019	2018	Diff
Region 7- Southwest	53.62%	50.64%	2.98%
Region 4- Northern Virginia	52.14%	50.95%	1.19%
Virginia	46.67%	45.79%	0.88%
Region 1- Central Virginia	45.51%	44.97%	0.54%
Region 2- Tidewater	44.74%	43.43%	1.32%
Region 6- Western Virginia	44.66%	43.83%	0.83%
Region 5- Valley	39.30%	37.70%	1.60%
Region 3- Northern Neck	36.01%	37.98%	-1.97%
Region 8- Southside	31.58%	31.21%	0.37%

Overall Performance

Region	2019 Pass	2018 Pass	Diff
Region VII	83.34%	83.30%	0.04%
Region IV	82.20%	82.62%	-0.42%
Virginia	79.49%	79.97%	-0.47%
Region II	79.20%	80.11%	-0.91%
Region VI	78.30%	80.08%	-1.78%
Region III	77.93%	79.83%	-1.91%
Region V	77.49%	78.53%	-1.04%
Region I	76.57%	78.56%	-1.99%
Region VIII	72.65%	73.96%	-1.31%

- 10 Region VII Divisions in the top 25 in the state

Current State Ranking

Dickenson County Public Schools is currently ranked:

#24

(SOL pass rate 84.12%)

out of 133 divisions in Virginia.

Aggregate State Ranking

Taking into consideration only those SOL tests that every student in Virginia must take:

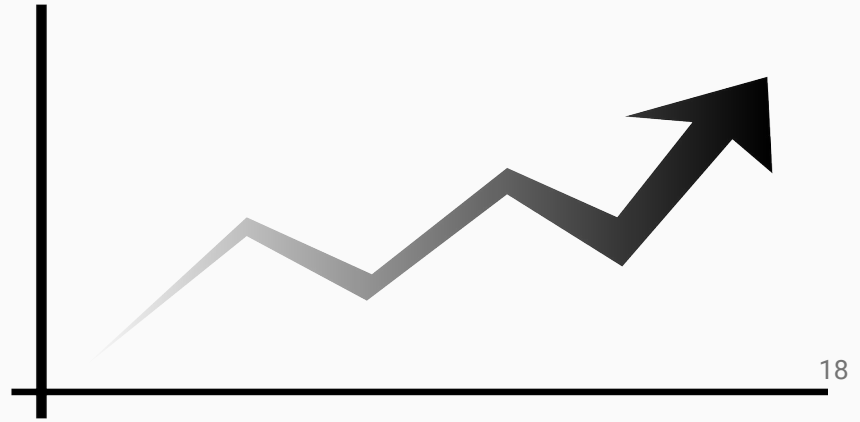
Grades 3 - 8: Math and Reading, Grade 8th Writing, Virginia Studies, Civics and Economics, US and Virginia History, Algebra I, End of Course Reading, Grade 5 Science and Grade 8 Science.

Dickenson County Public Schools rank 20th in the state of Virginia.

National Performance

Virginia schools rank 3rd in the nation for K-12 achievement.

Dickenson County Public Schools rank in the top 25 in the 3rd ranked state in the nation for K-12 achievement.



Rankings of Note

Core Content by Subgroup:

Reading (All Students)

22nd Increased by 17 positions

Reading (Economically Disadvantaged)

14th Increased by 4 positions

Writing (All Students)

8th Increased by 16 positions

Writing (Economically Disadvantaged)

8th Increased by 3 positions

Rankings of Note

Core Content by Subgroup:

Math (All students)

15th Increased by 5 positions

Math (Students with Disabilities)

7th Increased by 6 positions

Core Pass Rates

Reading Grade 3

9th (85.12%) Increased by 17 positions

Reading Grade 5

8th (89.54%) Increased by 13 positions

Rankings of Note

Core Pass Rates

Reading Grade 6	29th (83.22%) Increased by 17 positions
Writing Grade 8	6th (82.76%) Increased by 31 positions
Math 3rd Grade	25th (89.26%) Increased by 23 positions
Math 4th Grade	18th (90.45%) Increased by 23 positions
Math 5th Grade	2nd (96.73%) Increased by 3 positions

Rankings of Note

Core Pass Rates

Math 6th Grade	26th (86.67%) Increased by 4 positions
Math Grade 8	8th (89.33%) Increased by 29 positions
World History II	2nd (95.83%)
Science 5th Grade	6th (91.50%)
Science 8th Grade	31st (83.67%) Increased by 25 positions

**Goal for 2019-2020: To Rank in the top
10 in Virginia in SOL Test Results.**

We are Dickenson County Schools!